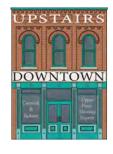
### Upstairs Downtown Sponsors

Great Bend, KS







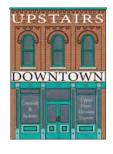




### Upstairs Downtown

One Story at a Time



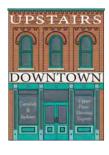


Dan Carmody, Carmody Consulting Mike Jackson, FAIA

## Upstairs Downtown

Reclaiming Vitality





Great Bend, KS Monday & Tuesday November 8 & 9

# Vacancy rates of 50% or higher

Common in Small to Mid-Sized Communities

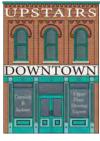




## Typical Building on Main Street

DIY Developers





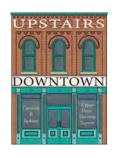
Two - three stories

Masonry bearing wall structure

## Property Investment Cycle

Value of downtown properties shifted to upper floors





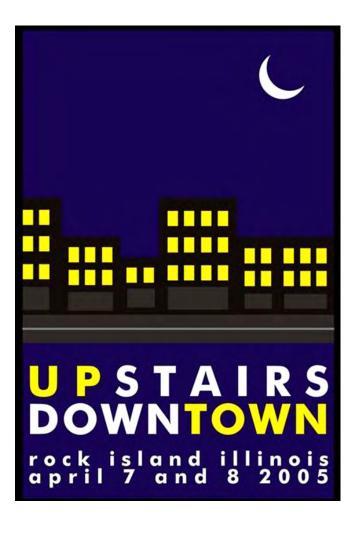
Complete reinvestment in systems Multiple skill sets needed for redevelopment

### Renaissance Rock Island

Innovative downtown housing





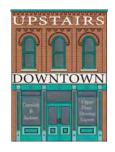




## Four Part Training Session

For community leaders and non-developers

- ✓ Driving a market for upper floor space
- ✓ Assessing buildings and their capacities
- √ Financial assessment tools
- ✓ Case studies & incentives

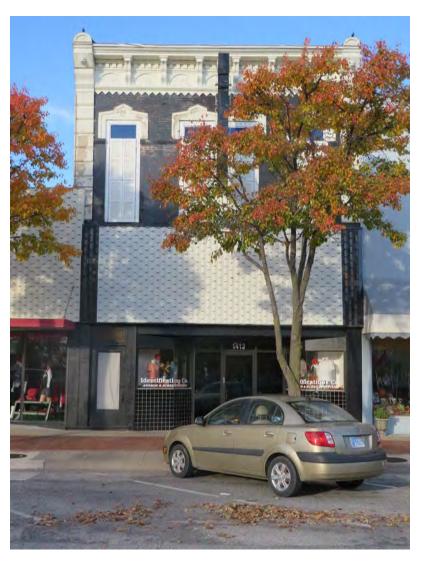


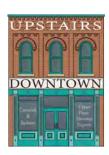
Since 2005 20 presentations in 16 states

### Market Feasibility

Understanding market dynamics

- ✓ Market absorption
- ✓ Reuse scenarios
  - Residential
  - Office
  - Hospitality
- ✓ Economic analysis
- √ Filling financial "gap"

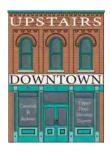




### Who's job is it?

Community have to do it themselves

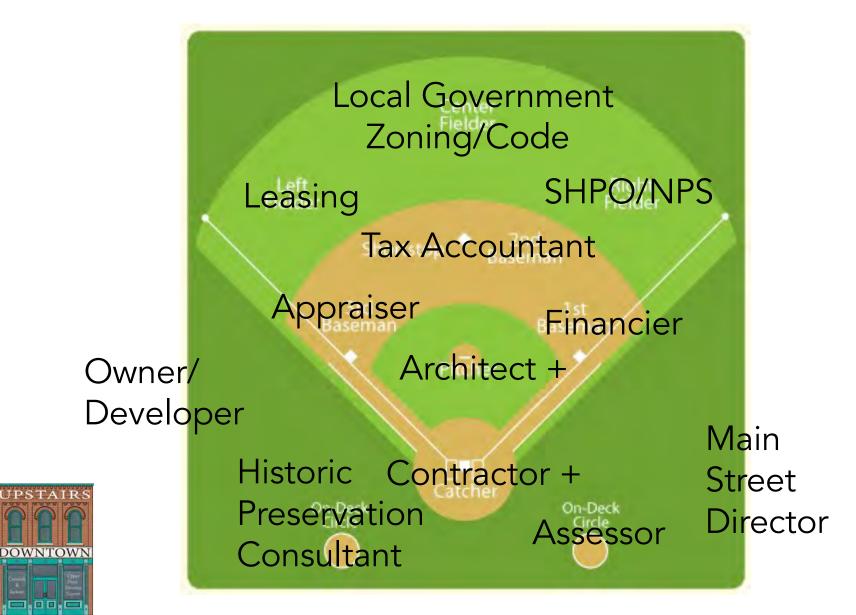




Professional real estate developers rarely look for buildings under 30,000 sq. ft.

### Development is a Team Sport

Main Street Helps Put the Team on the Field

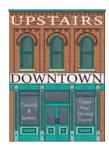


### Development is a Team Sport

Scouting for Pioneers

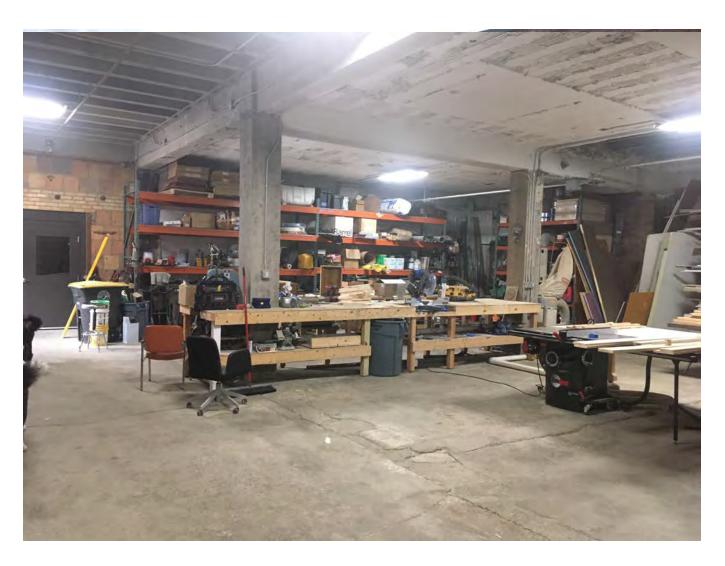
Potential Owners/Developers with capacity to overcome barriers to early projects:

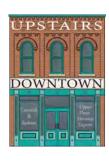
- ✓ Pride
- ✓ Wealth
- ✓ Control Construction Costs
- ✓ Existing Building Owners
- ✓ Boomerangs



# Development is a Team Sport

Scouting for Pioneers





### Architectural Assessment

Leveraging a building's character

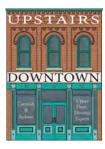
### Big ticket items:

Accessibility

✓ Elevators

Fire Protection

- ✓ Exit capacity
- ✓ Sprinklers



### Residents Spend More

\$18,000 per year per downtown resident

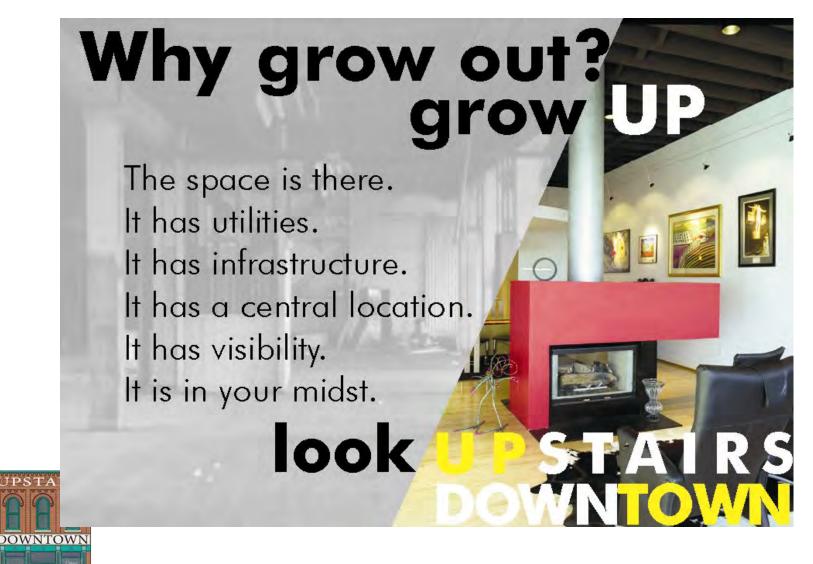
Rent	\$9,000
Food at Home	\$2,322
Food Away from Home & Alcohol	\$997
Household Supplies	\$308
Household Furniture & Equipment	\$390
Apparel and Footwear	\$960
Auto Related	\$2,042
Healthcare	\$380
Entertainment	\$977
Personal Care Products & Services	\$319
Reading & Education	\$236
Contributions & Miscellaneous	\$689
	\$18,619

www.mhpn.org/wp-content/uploads/2014/06/

Economic-Impacts-of-Main-Street-in-Michigan\_2014.6.20.pdf

### Success Stories

In towns of all sizes



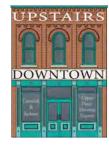
### Upstairs Downtown Agenda

Monday 8 November

A&D

9:30 am Registration/Meet & Greet Welcome and Introductions 10:00 am 10:15 am Upstairs Downtown: Creating a Market for Downtown Housing Architectural Assessment 11:15 am 12:15 pm Q & A 12:30 pm Lunch 2:00 pm Financial Feasibility Case Studies and Incentives 3:00 pm

Upper Floor Housing Tour



4:00 pm

5:00 pm

### Upstairs Downtown Agenda

Tuesday 9 November

8:30 am Registration/Meet and Greet

9:00 am Building Code Panel

Mike Jackson

John Curley (zoom)

10:30 am Filling the Gap

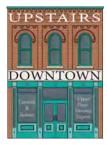
Dan Carmody

Brian Hollenback (zoom)

11:30 am Q & A

12:00 pm Next Steps

12:30 Adjournment



### How can you learn more?

Visit <u>www.upstairsdowntown.com</u>

UpstairsDowntown

GET IN TOUCH

### Feasibility Studies



### Feasibility Study: 3 & 4 Old Capitol, Springfield IL.

This project is a combination of two different buildings that have been combined into a single parcel. The first floor of 4 OSC is a separate commercial condominium. The property was converted to office use in the 1980s including all new systems, finishes. A elevator and fi re suppression system were also installed at that time. The building was vacant for several years and suffered from serious structural damage to the rear portion of 3 OSC which has been stabilized with new second floor structure.



### Feasibility Study: 415 E Adams St., Springfield IL

The project will add a total of eight residential units to the second and third floors. There is a fourth and fifth floor on the rear half of this property that has not been included in the real estate Pro forma.

LEARN MORE



### Feasibility Study: 300 Adams St., Springfield IL

The proposed project will create nine new residential units including one on the rear of the first floor. The commercial storefront will be maintained as the residential lobby to provide access to the elevator and front means of egress.

LEARN MORE



### Feasibility Study: 827 Tenth Ave, Sidney NE

This project recommends taking the two current small apartments and making them into one largel[1,00] square foot), one bedroom apartment with a small study or office. The front windows are slated to be replaced back to their original size and the false ceiling removed as this will let a lot more natural light into the living room. The total project costs (hard and soft costs) are estimated at \$94,489.

LEARN MORE



### Feasibility Study: 925 Illinois Street, Sidney NE

This project recommends taking the two current small apartments and redoing them. The total project costs (hard and soft costs) are estimated at \$94.489. A factor to consider is that on-site parking is not available but the city lot is across the alley. Downtown property owners are encouraged to work with the city to establish a downtown resident's parking area with cover, an amenity that many of the survey respondents preferred.

LEARN MORE

LEARN MORE

# Let's get started Market Driven Places

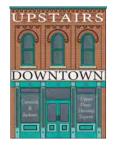




### Market Driven Places

Fortifying Main Streets in cities of all sizes



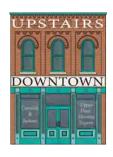


Main Streets strive to recapture lost vitality

# Rich History with Great Stories

Leveraging the past to build a brighter future

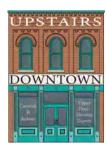




### **Great Bones**

### Irreplaceable architecture

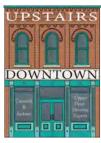




# Leverages Previous Investment

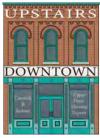
Streetscapes and other infrastructure





# My Downtown Living History Since 1977

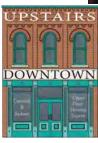




### Conducted Market Research

1983 model unit

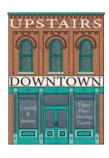




### Housing is Pivotal

To re-densify cores of U.S. cities

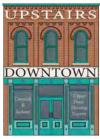




# Creating a Downtown Neighborhood

One story at a time





# Abilene Reporter-News Upstairs Downtown: An introduction

Reporter catches glimpse in new series By Greg Kendall-Ball

I've lived in Abilene for nearly 10 years, and for most of that decade, the empty windows above McKay's Bakery on Cypress Street have taunted me.

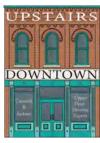
There were a lot of second-story spaces, it turned out, whose siren call could no longer be ignored And with the cooperation of a few property owners, I was granted access to those spaces and given permission to share a glimpse of what's "Upstairs Downtown."

There are people living and working in these spaces, and some spaces are just waiting to be given new life. As one downtown dweller said, "There's a whole world beyond the curb."

### Upper Floors Are Being Activated

In cities of all sizes

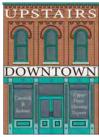




### **Economic Foundations Shifted**

Jobs and complacency disappeared





# Lack of Compelling Places

Regardless of Prosperity





## Compelling Places

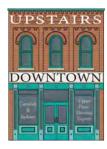
Have strong competitive advantage



# Compelling Places Work together with peer cities

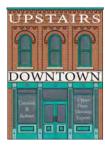
### Key Characteristics:

- ✓ Population Range
- ✓ Interstate Acess
- ✓ College or Community
  College
- ✓ County Seat
- ✓ Part of an Urbanized Area or Not
- ✓ Regional Character



# Urban Landscapes Evolve Demographics and preferences shift

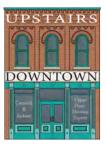




# How to Become Compelling?

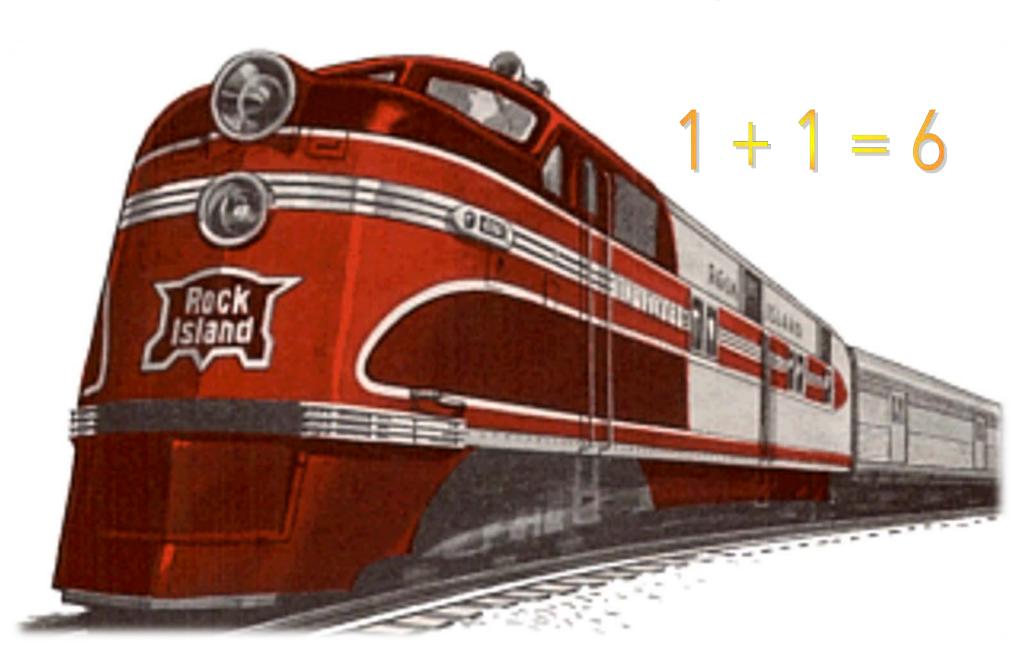
No simple answer





### Main Street Programs

New math for austerity



### Upstairs Downtown

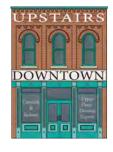
Demonstrates the E\*I\*E\*I\*O principles

E Empirical

l Incremental

E Entrepreneurial

I Inclusive



O Organic



### Empirical Evidence

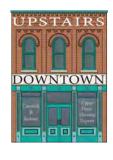
Demographics drives demand for new housing forms

The most common household type found in 2010 US Census?

Couples with no kids

Second Place? The Single Person





Only 21% of US households have school-age children

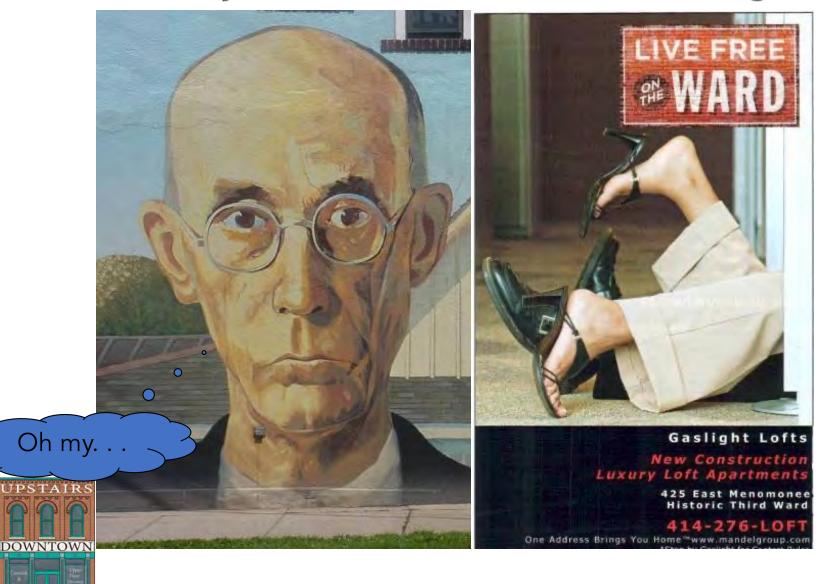
# Consumer Preferences Changes



What's a "household"?

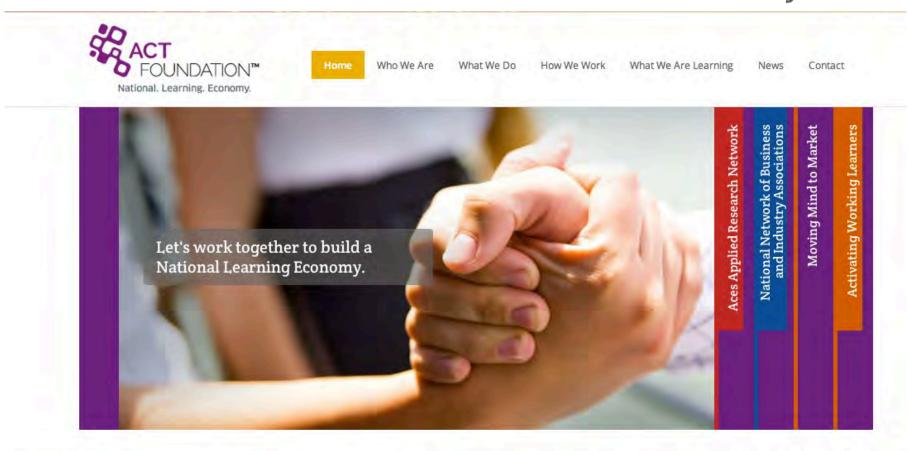
### What We Desire Changes

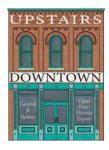
Variety of urban amenities as we age



#### The Future of Work

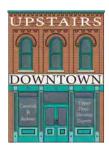
50% of the workforce will be consultants by 2025





# Proving Demand When there is no supply





#### Traditional Market Studies

Market absorption of currently available product

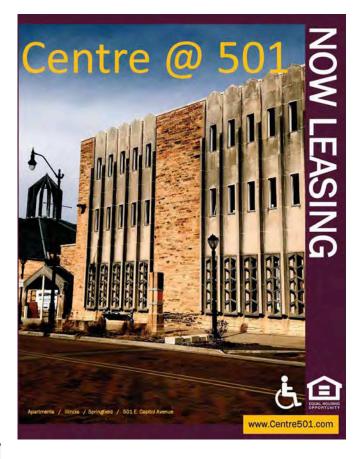




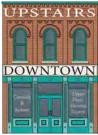
The focus on comparative sales analysis feeds an insulated spiral that reduces choice and variety of housing product.

#### Traditional Market Studies

Market absorption of currently available product



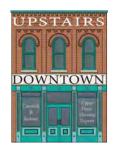




#### Housing Market Potential Studies

New data to estimate demand for urban housing

- ✓ Study Migration patterns of households that moved in recent years now (30-50% of the total)
- ✓ IRS data much more current to determine where people move from in order to better understand draw areas.
- ✓ Market segmentation data helps assess which new residents will have an interest in urban housing.

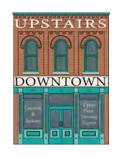


### Segmentation Analysis

You are known by your expenditure pattern

✓ Systems classify of all US neighborhoods into segments. (i.e. 65 for Tapestry\* or 66 for PRIZM\*\*)

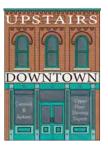
✓ Household buying patterns from credit card data helps identify segments likely to be interested in urban housing product.



### Segmentation Analysis

You are known by your expenditure pattern

"Urban chic residents attend to lifestyle more than ambience. Residents travel extensively, maintain luxury cars, and embrace city living by visiting museums, attending dance performances, participating in civic activities, such as working for political parties, and shopping at upscale establishments.



#### 

#### Demographic

Aborn Chil reschest), are professional couples who live an intrane, sociative lifestyle. More than half of the households are manifed couplin, similar to the Linted States proportions, Less than half of them have coldens. Unlike the United States, them are from simple-speed furnities and intracsingle-preson households. The population is also slightly idder, with a median age of its press. Diversity is digitally below weeting companed in the United State deventily.

#### Socioeconomic

A reedian transietoid income of name than \$82,000 and a median net warth of \$756,000 and is a cyloth theorie for the Lindae (750 agrand, from a well-educated base, more than half hald a transiety) or product degree, they are partiting a saving of occupations, from self-employment. Persigh professional and between jobs, there than half of the basel odds who receive additional missner from any expension.

#### Residential

Uther Chr. respinationals also parallel U.S. hosping type and one-edge; the potting is orban, and homes range from previous to post 2000, high-rate is single-family. Appearance of the properties of the single-family homes, 30 patterni. Ities in multipartical states. Then binds over their homes, and 33 percent cent. But they reference for updatent levels also evident. Median home value is \$472,000, more than three times the U.S. reading home value. Extrao Chic materials the U.S. reading home value is \$472,000, more than three times the U.S. reading homes required to thorous and high-rate. In the city, Major concernations of Urban Chic households are found on the counts of Northern and Sauthern California and along the total case.

#### Proferences

Chian Chir residents attend to blooke more than antierro. Residents to sell extensively, materials homey cero, and embrace only life by willing misseums, otherding dense, performancia, participaling in once activities such as working for political parties, and shoping at upscale establishments. They are more indired to buy direct dother than cassal weise, but they preclass appeal for every pursus—running, falling, golf, sidng, and yope.

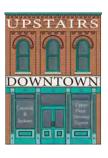
The buy, compative sering littless Oth markets are conmented. They and only use PCs columbially, but they also read the homest. To keep in touch and tout their likes of healths, they frequently use household PLAcs and only phones. They access the internet is and sporting events, their Breit health factors for convent and sporting events, their Breit health ment portfolios, and hade visible, littless Othe residents over \$15,000 or more in 5000s, one shock rating services, and heap evency market actionses.

To consect with sinban Chic creativest, consider their fevorismode. This is one of the tag markets for all newship before disc. They also read multiple nevergagers and respective, expectally a void, faction, affect, and spects respective. It wasters in a predominant in the works, fault they have their facethes including channels such as fixed. ABE, CMI, and MONIC plus popular write such as the Mere Weg.

### Segmentation Analysis

You are known by your expenditure pattern

"Laptop and Lattes lives in multistory apartment buildings with more than 20 units, the neighborhoods are older, and virtually untouched by urban renewal."



#### 

#### Demographic

Leptops and Lattice residents enjoy the single IVe. Single persons living above or with a recremative represent the majority of all hysiocholds in this segment, Average hissachold size remains constant at 1.8. Although the market is in oregoing in site very dowle, it is maturing and diversifying more saciols. The median age of the population is 39 years, two years older than the U.S. median age. The Deverty India, width measures the flashfood that any time prospie from this segment represent different racial or ethalc origins, has increased by us points into 2006—thate as fast as the U.S. index. Most of the population is evite, but the faster growth of the block. Adan, Hispanic, and multimostal populations is increasing diversity in the Jappings and Latter segment.

#### Socioeconomic

With a median income of more than \$57,000, these singles are attaces. Their median net worth is \$562,000, despite the miscoliny of homeowness here. The block force of Laptices and Laftic is elite. They are enterrally well educated, 37 percent hold bachelor's degrees, and 32 percent have earned graduate degrees. Two-thirds holds professoroid or management positions, especially in the information, these and insurance, or scientific and technology industries. More than helf of the hospitalists also earn income from their investments.

#### Residentia

Eaptops and Lattes residents love city life and prefer to live in the major mainsposition areas of New York: Boston: Woolings, Co., O.C., Chicago, Lina Angelle, or San Prension. By virtue of their lifestyle or latale, these householders are recentlikely to sent than own their homes, Less than 30 percent are homes. Next of the population in Laplacy and dating love, in multistary apertners I fulliships with more than 20 units. The maightain cook are older and virtually unisouthed by suban renewal. Forty percent of the housing were built better 1940; only 5 percent of the housing were built better 1940; only 5 percent of the housing were built better 1940; only 5 percent of the housing inventory were added in the joan 10 years. However, these are not inexpensive districts. Average rent is more than \$1,200 monthly, and median house value is \$659,000. Being typical city aberliers, many received in Laplace and Latter do not you as a cut.

#### Preferences

Lightigs and Lattics residents are both corresposition and connected. This is the top marker for notebook PCs and PMs., They use the Internet deligh to trade stocks, parchase everything from apparel to peripherals, or arrange travel plans. While residents are not overly rencerned with local transpostation, they are well traveled, expectably abroad.

In the city, they shop at speciale establishments and spend their letions time at concerts, specialing sents, haven, and research time at concerts, specialing sents, haven, and counters. In other words, they enjoy metropolition establish counters. They are health creacious and physicially fit they skip, sail, and participate regularly in an establish program at the gynintegular district, Lightips and Latini residents represent the top makes for organic or natural foods and select vitamin supplements. They interpretable in entitlemental groups and consider themselves liberal. They list to describe a control of conditions of the counterpretable in the control of the counterpretable in the control of the counterpretable in entitlemental.

#### Market Assessment

Using segmentation analysis

ERA

Each market is a different collection of segments.

Segment	United	Michigan	Grand Traverse County	Micropolitan
No H5 Dipioma	15.8%	12.9%	3.6%	10.5%
HS Diploma	29.6%	31.4%	27.5%	30,5%
Some College	20,1%	22.9%	29.6%	22.6%
Associates	7.0%	8.00%	8.5%	7.9%
Bachelon	17.2%	15.1%	20.2%	16.5%
Post-Graduate	9.9%	9.9%	11,4%	9.9%

#### Tapestry Analysis

To further understood the discognishing economic, and cultural characterises of Traceses City and the region, ERA utilized as unalyses tool called Community Tapestry, developed by Eur commental Systems Research Institute (ESRI). Tapestry is a tool that divides honorholds onto 66 congurers or segments based on several key factors, including a variety of demographic characteristics of honorholds and proprophic characteristics of their neighborhoods. These segments correspond to certain sees groups, moone brackets, and subsection levels, as well as lifestyle choices, originatelyed honoring preferences, and consumer spending labors. The following table highlights relevant concentrations of defined segments in the Free-country area and Gordan Travertic Country.

Segment	Households	County	Grand Traverse	% in Michigan	% in U.S.
fruial Resort Dwellers	16,444	23.75%	5,99%	251%	1.60%
Alighant Crowd	10,336	14.83	70.17%	3.12%	3,63%
Green Acres	7,954	11.49%	10.450	6.82 W	4.73%
Rooned Rural	4.095	5.91%		1.89%	2,45%
Up and Coming Families	3,929	5.67%	8,73%	1.77%	4.21%
Middle Junction	3.676	5.31%	# 15%	2.25%	2.50%
Sensor Sum Seolons	2,691	3.39%	4.38%	1.48%	7,13%
Old and Newcomers	2.499	3.61%	7.28%	2.32%	1.97%
Sriver and Gold	2,373	3.47%	7.33%	0.25%	0.93%
an Style	2,099	3.03%	611%	2.56%	2.48%
Metropolitani	1,943	2.21%	5.66%	1.49	1.19%
Southern Saturitus	1,691	2.44%		1.57%	2.76%
Crossmads	1,366	1.97%	3.98%	2.67%	1.48%

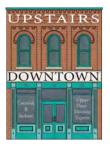
Table 8. Tapestry Segments in the 5-County Area and Grand Treverse Count

Source ERA, ESRI Business Solishiom					
Total	09,250	100%	100%	62.14%	49,00%
Retirement Communities	313	0.45%	0.91%	7,94%	1,49%
Cozy and Comfortable	366	0.53%	0.07%	7.54%	2.84%
Picisperous Empty Nestons	754	1.09%	2.20%	1.67%	1.84%
Connections	225	1.12%	2.26%	0.98%	1.40%
Home Town	871	1.26%	in this	5.78%	1.58%
Simple Living	880	4.27%	2.56%	1,26%	T.45%
Rustbell Traditions	965	1.38%	1.19%	V.01%	2.87%
Sait of the Earth	985	1.42%		5.57%	2.77%
Exurbannes	1,086	1.57%	1.50%	2.93%	2.45%
Milk and Cookes	1,167	1.69%	3.40%	1,06%	1.90%
Crossroads	1,366	1.97%	3.98%	2.67%	1.48%
Southern Saturitors	1,691	2.44%	100	1.57%	2.76%

Of the 55 tapeary segments, 25 are represented in the five-townty area and identified in the above table. Slightly lewer, 19 segments, are represented in Grand Traverse County. The above table has the number of households in each segment in the region. As the table shows, the "Rural Recort Dwellers" segment is

Economics Research (Insucinms

Page



Urban Marketing Collaborative MJB Consulting, NY, NY Economic Research Associates (ERA)

#### More Recent Market Research

#### To identify current housing demand





#### DIY Market Research

To provide empirical evidence for demand

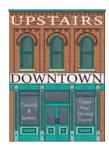
Ele Edit View Higtory Bookmarks	2000			
			▼ ▶ G▼ coode	Q
	Take the Downtown Housing Survey!  Help the DID make Downtow	DOWNTOWN HOUSING SURVEY  n a better place to live by telling us what you would want ou it will be immensely helpful in allowing us to determine the	t of Downtown Housing. We best course of action is for	
	Name:			
	Age:			
	Sex:	○ Male ○ Female		
	Your Curmet Residence:	Own O Rent		
	Your Living Situation:	Live by yourself Live with other members of your family Live with other unrelated individuals Other		



# Great Recession / Pandemic Impacts

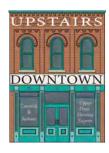
Regarding household formation

- ✓ Average household size continues to decline
- ✓ The rate of household formation plunged after the Great Recession but has recovered some.
- ✓ More kids moving in with parents
- ✓ More parents moving in with kids
- √ Childcare issues



# Great Recession / Pandemic Impacts Regarding household mobility

- ✓ Mobility dropped 50 percent in the Great Recession and is slowly recovering
- ✓ Pandemic greatly altered the live/work equation
- ✓ Where to do you work?



## Influence of Automobiles Waning

#### Mobility isn't what it was

#### Millennials Say They'd Give Up Their Cars Before Their Computers or Cell Phones

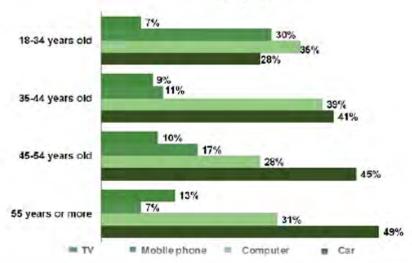
EMILY BADGER FEB 28, 2013 COMMENTS

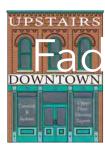
Once a week or so we come across yet another sign that Millennials care much less about car ownership than previous generations. They're less likely to drive than their parents. They've got less debt tied up in cars. They'd rather hang out with their friends on Twitter than get in a car to go see them.

And here's yet another: Ask Millennials which piece of technology they could least live without, and it turns out they'd more happily part with their cars than their computers or cell phones. That question, graphed below, comes from the third installment of Zipcar's annual Millennial survey.

In your daily routine, losing which piece of technology would have the greatest negative impact on you?

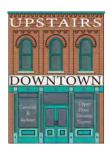




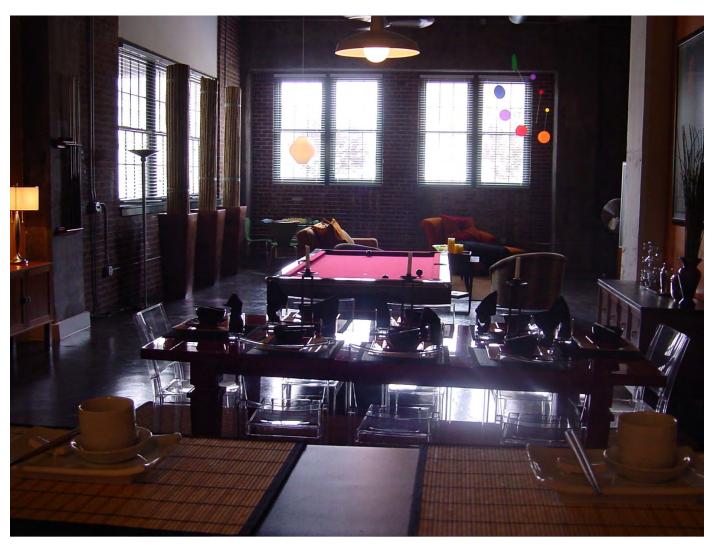


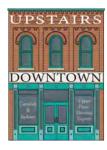
# Incremental Approach To community-based development





# Incremental Approach To community-based development

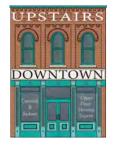




#### Even Less Demand for Retail Space

Pandemic Spurred Online Sales





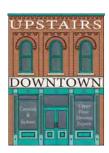
Independent businesses are precious

### **Economic Diversity**

We've Been Bad at Small and Medium Enterprise

Country	Small / Medium Businesses Per 1,000	Rank
Indonesia	195,27	1
Italy (2003)	77.68	10
Greece (2003)	69.94	17
Brazil (2002)	27.41	58
USA (2004)	19.98	69

Based on Detroit's city population, we would host another 35,000 SME's if we emulated Greek rather than US SME creation rates.



# Even Less Demand for Retail Space

First Floor residential





### City Amenities

Strong competitive advantage over suburbs

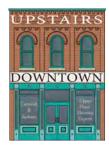


DOWNTOWN

## Main Street Are Strong Competitors

In markets that value urban amenities & sustainability

- ✓ Greater emphasis on aesthetics
- ✓ Access to cultural amenities
- ✓ Proximity to adult learning
- ✓ Reduced auto dependency
- ✓ Energy efficiency



# Long Term Pandemic Impacts Regarding space demand

Hospitality

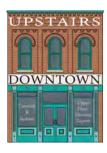
✓On site consumption

Retail

✓ Online dominance

Office

√Gig economy

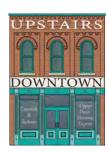


## Urban Housing Needs Less Subsidy

No need to extend infrastructure

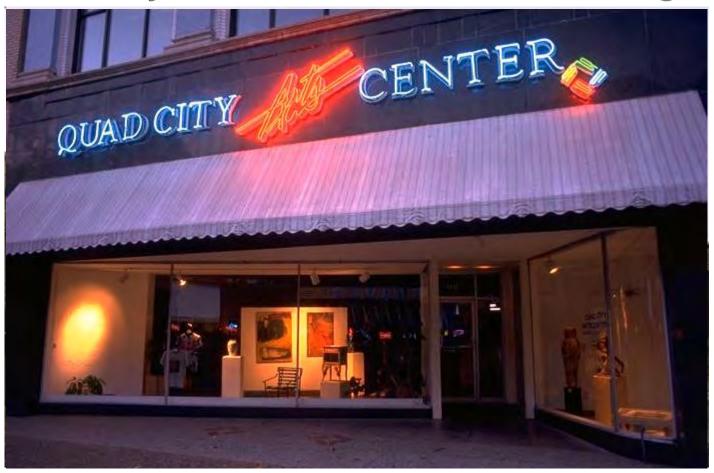
 Green field sites long benefited from communities' desire to grow. Cities invested in costly extension of public infrastructure and services.

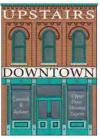
 Downtown housing takes advantage of existing infrastructure and services that require far less public investment



### Entrepreneurial sparks

Provided by successful main street Programs

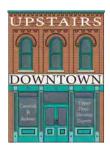




#### Developers Often Risk Adverse Many burnt by the real estate market cycle

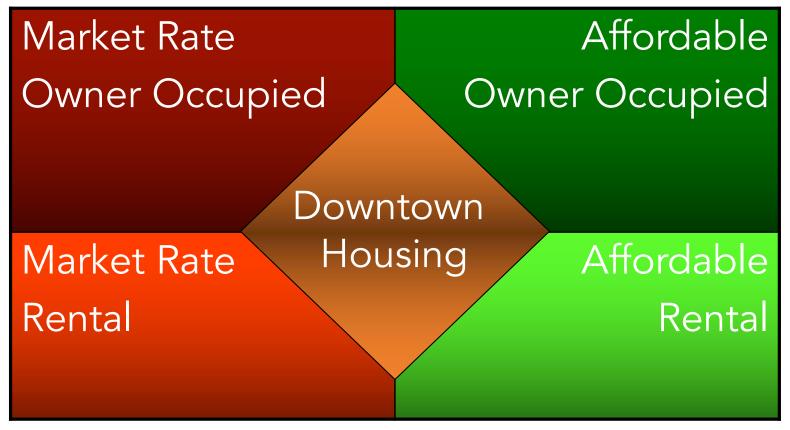
 The average length of the real estate market cycle is 18 years.

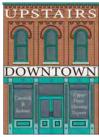
 Many long-time developers went through the financial wringer as demand contracted sharply when real estate markets moved quickly from boom to bust.



### Inclusive Nature of Downtown Housing

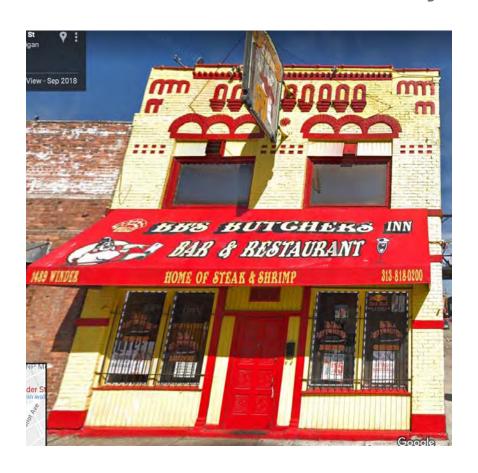
It's everyone's neighborhood

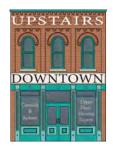




### Authenticity Includes Everyone

Careful About Diversity

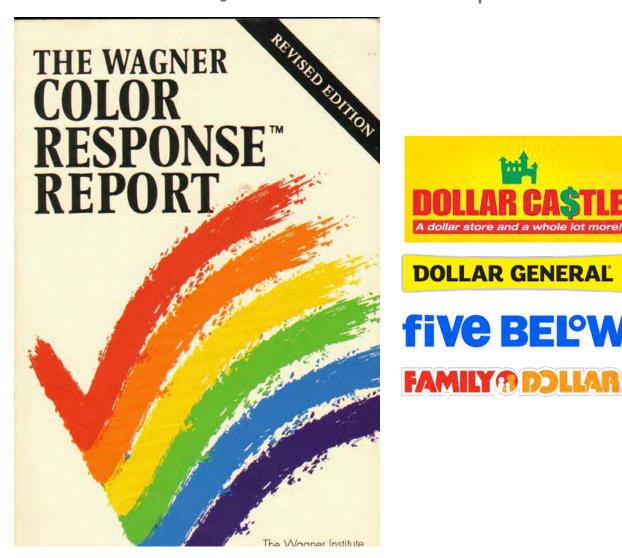




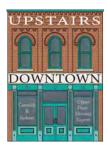
Mix of businesses is critical

#### How to Retain Everyone

Don't Unintentionally Uninvite People





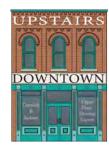


Mix of businesses is critical

### Leveraging Community Authenticity

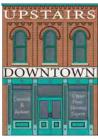
Downtown or Main Street is where its at!

- ✓ True to one's own personality character: sincere with no pretensions – it's what you are and what you want to become
- ✓ Authenticity does not reside in objects but in the visitor's experienced relationship to a set of object

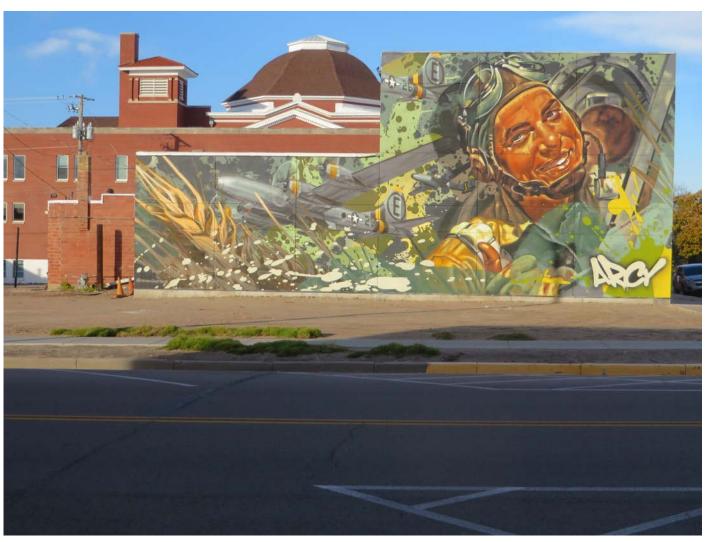


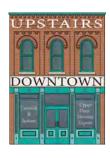
# Renewing Assets Organic regeneration





# Leveraging Assets Organic Storytelling







#### Convergence of place making tactics in the developed world



## Authenticity Leads to Greater Vitality

Downtown or Main Street is where its at!

#### Activate Upper Floors

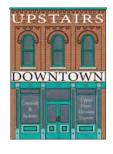
✓ Housing, office, and/or hospitality

#### Keep Independent Businesses

✓ First floor focal point

#### Keep Incubating

✓ Farmers Markets and Other Pop Ups



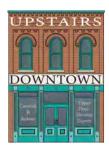
#### Variety of Rental Price Points

- ✓ Incentive for Large Scale Developers
- ✓ Non-Profit Developers

# First Rule of Authenticity

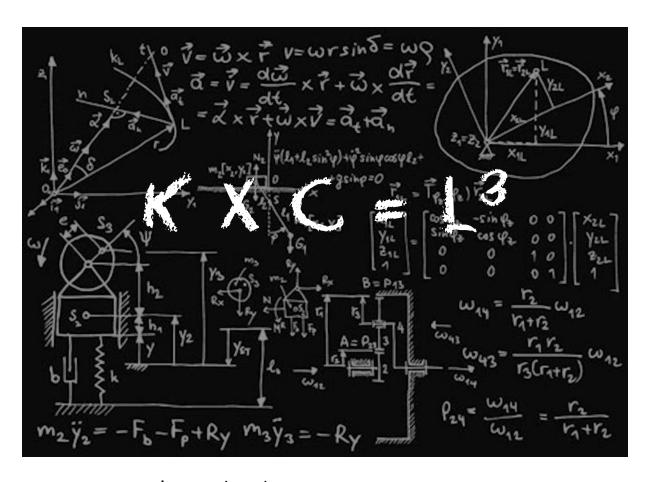
Know your assets!

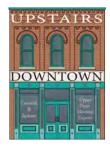




# Upstairs Downtown Happens

In towns with exceptional leadership

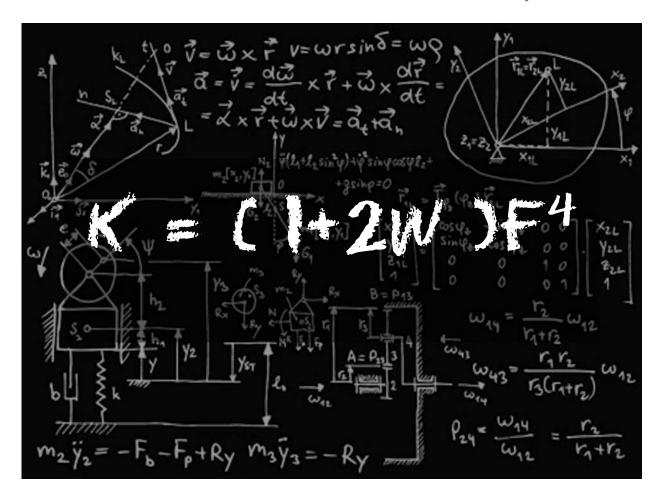


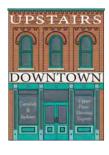


Exceptional Leadership Equals Knowledge Times Capacity

# Exceptional Leadership

When knowledge meets capacity

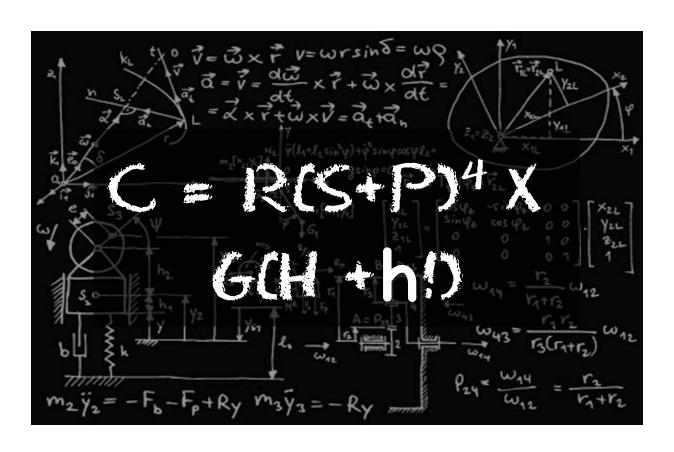


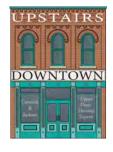


Knowledge Equals Information Plus Two Parts Wisdom Times Faith to the 4th Power

# Exceptional Leadership

When knowledge meets capacity



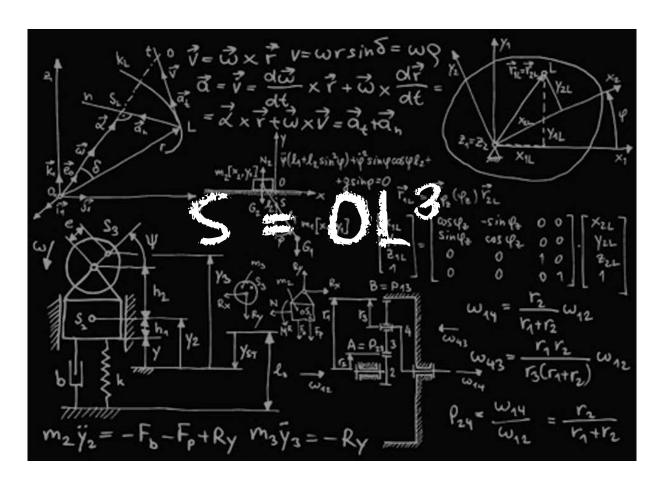


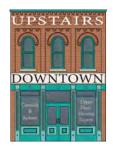
Capacity Equals Responsibility Times Sum of Sweat and Passion To the Fourth Power

Times Gumption Times The Sum of (Humility and humor)

### Implementing Upstairs Downtown

Helps build exceptional leadership





Success Equals Opportunity
Times Outstanding Leadership

# Courageous Exceptional Leadership

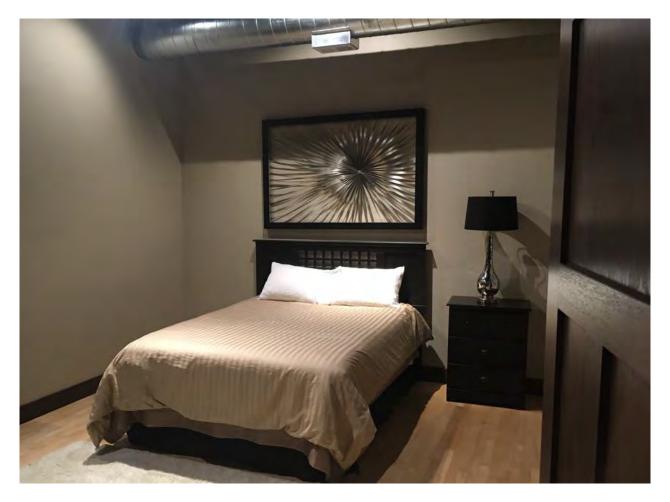
Takes a long time for a good vision to bear fruit

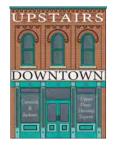
#### **Project Timeline**

- 1929 Local Architect Robert Hugman proposes "The Shops of Aragon and Romula" combining flood control and commercial development.
  - Hugman branded a lunatic by those who wanted to pave over and put the troublesome San Antonio river in a box culvert.
- 1939 Initial phase of Paseo Del Rio built with WPA funding
- 1968 Hemisphere expansion most significant in continuing evolution of River Walk.
- 1970's San Antonio emerges as a major convention center

# Exceptional Leadership

Randall Chick of Hastings, NE



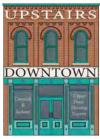


85 Upper Floor Units in a city of 24,000

# Exceptional Leadership

Jay Maton Made Seminary Street a landmark





Made Seminary Street a landmark step-by-step

## It Starts By Knowing Your Building Stock

Careful assessment reduces barriers



